



**St. John the Baptist**  
Catholic Primary School

*We will prepare the way by loving, living and learning with the Lord*

# School Uniform Policy

**Audience:** Staff/ Governors/ Public

**Frequency of Review:** Annually

**Postholder Responsible for Review:** Head teacher

**Recommended Associated Documents:**

Behaviour Regulation Policy

School Prospectus

Home/ School Agreement

PE Policy

**Approved by the Full Governing Body – December 2024**

**Review – December 2025**

## **Statement of Intent**

St. John the Baptist Catholic Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

## **Legal Framework**

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

**This policy also has due regard to all relevant guidance including, but not limited to, the following:**

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'

## **Roles and Responsibilities**

**The Local Governing Board is responsible for:**

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

**The Head Teacher is responsible for:**

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.

- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

**Teaching and support staff are responsible for:**

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

**Parents/carers are responsible for:**

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

**Cost and Availability**

In accordance with the School Admissions Code, St. John the Baptist Catholic Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

**Religious Clothing / Ceremonial Wear**

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

St. John the Baptist Catholic Primary School endeavours to allow religious requirements to be met, wherever possible. Governors have adopted a policy for the wearing of Ceremonial Wear. Please make an appointment with the Head / Deputy to discuss the policy and to make any requests for Ceremonial wear to be worn in school. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by case basis by the Head Teacher and Local Governing Board. This is always conducted in accordance with the school's Complaints Policy.

### Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

### **School Uniform Supplier**

Our school uniform supplier is:

#### **MAPAC Group Ltd**

Additional school ties can also be purchased from our school office at any time.

Jumpers/ cardigans (non-logo), trousers, skirts, summer dresses, socks and tights can all be purchased from local supermarkets and other clothing suppliers.

### **Non-Compliance**

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person. Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (My Concern) where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

### **Our Uniform**

The uniform is as follows:

- Blue v neck jumper or cardigan (with or without the school logo)
- White shirt
- Grey trousers
- Red/ blue striped tie
- Grey skirt (in summer, a blue and white summer dress may be worn)
- Black, sensible shoes (not trainers)
- Grey, black or white socks
- Grey or black tights

Trainers, open-toed sandals and large, thick boots are not considered suitable footwear for school. High heels are not permitted: sensible, plain black shoes must be worn by both boys and girls. Black jeans and leggings are not permitted in day-to-day uniform. All items of clothing and footwear must be labelled with the pupil's name.

### **Our PE Kit**

Children are asked to come into school on the day of their PE lesson wearing their PE kit. They can wear it for the full school day.

Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- Plain white T-shirt (with or without the school logo)
- Navy or black zipped hoody or sweatshirt or normal school jumper
- Navy or black tracksuit bottoms
- Blue shorts (in summer)
- Plain, suitable trainers or black pumps. Plain jogging bottoms, hoodies/sweatshirts are preferred.

However, a small, branded logo is acceptable.

All items of clothing and footwear must be labelled with the pupil's name